



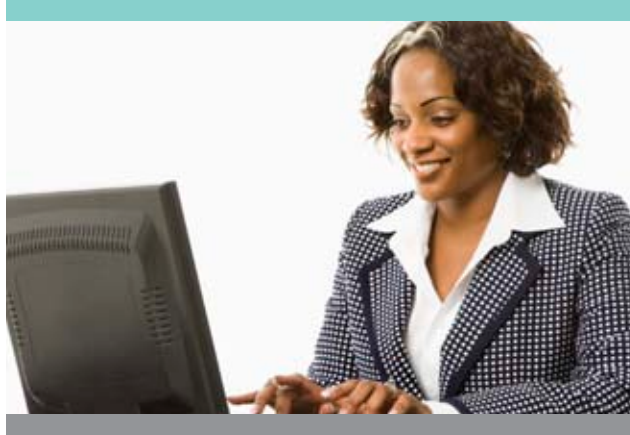
MANAGEMENT TRAINEE PROGRAM

Participants in the management trainee program are provided the opportunity to rotate through five hotel departments over six months, following a specific training curriculum. At the successful conclusion of the program, trainees will be considered for a management position at High Hotels pending a performance evaluation. Qualified graduates are typically considered for the positions of Assistant General Manager, Housekeeping Operations Manager or Sales Manager.

Trainees in the program are assigned a mentor who guides the trainee through the program and provides support and assistance. Other program requirements include a series of external classroom training seminars, and an orientation series of all corporate functions including Regional Management, Human Resources, Finance / Accounting, Legal / Treasury, and Safety. The core training rotation will take place at various hotel locations across all departments.

HOW TO APPLY

High Hotels is always looking for qualified applicants who desire to grow personally and professionally throughout their careers. If you are interested in applying for a position, internship, or the management trainee program, please apply online at www.high.net by following the standard application process. Some pre-employment assessments will be required of all candidates.



High Hotels Ltd.

OWNERS AND OPERATORS OF A GROWING HOTEL PORTFOLIO



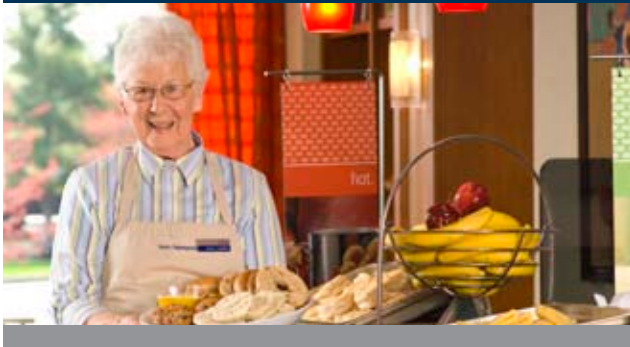
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- CAREERS • INTERNSHIPS •
- MANAGEMENT TRAINEE PROGRAM •

JOIN A TEAM WHERE YOU WILL THRIVE

At High Hotels your satisfaction is our highest priority because we know you only perform at your best when provided with the right resources, knowledge, and leadership. We seek out enthusiastic, goal-oriented people with a positive attitude who want to be part of a team with a desire to serve travelers and together, provide a remarkable hotel experience.

CELEBRATING 25 YEARS OF PROVIDING AWARD-WINNING CUSTOMER SERVICE



Our team takes great pride in having earned more than 100 awards for service, quality, and performance since our inception in 1988. As an affiliate of the High Real Estate Group LLC based in Lancaster, Pennsylvania and one of the High@ companies, High Hotels is proud to be part of an organization with a long-standing tradition of building trustworthy relationships and providing quality products and services – since 1931.

We develop, own, and operate select-service and extended-stay hotels as part of a growing portfolio spanning four states in the Mid-Atlantic and Northeast. Recognized as a leading operator, we're known for having maintained the highest standards in guest service and overall product quality for more than 25 years.



ONLY THE BEST BRANDS

We know success in hospitality starts with the right brand. For this reason we develop and operate only the hotel brands travelers prefer most including Hampton Inn, Hilton Garden Inn, Homewood Suites by Hilton, Courtyard, SpingHill Suites, and TownePlace Suites by Marriott. Which means, by joining High Hotels you will have the opportunity to learn the processes and systems of the most successful hotel corporations.

WHY HIGH HOTELS?

The unique structure of multiple business units operating under family ownership provides outstanding opportunities for co-workers at High. Build your career within this friendly and supportive small-company environment while benefiting from the breadth of opportunity that only a large company can offer including:

- Growth Opportunities
- Total Compensation Package
- Marriott and Hilton Brand Training
- The High Culture and Philosophy
- Award-Winning Hotels
- Travel Benefits
- Growing Portfolio

INTERNSHIP PROGRAM

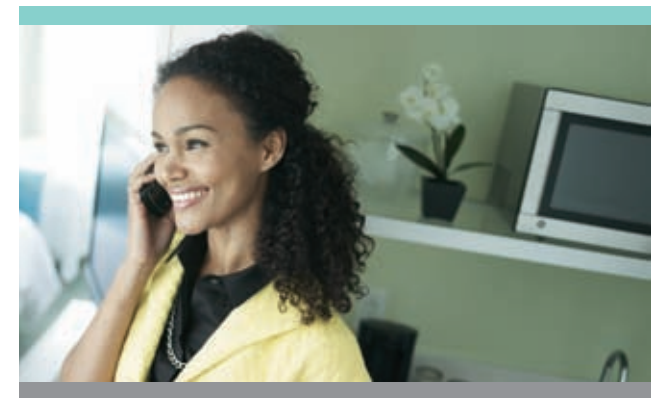
Our program is designed to match education and experience levels with one of three possible internship formats:

GENERAL WORK EXPERIENCE: Designed to meet the needs of an intern with little or no hotel work experience, early in his or her college education, or as required by the intern's college program.

FOCUSED WORK EXPERIENCE: Designed for interns who return to High Hotels for a second summer or those who have previous work experience in a hotel.

STRATEGIC PROJECT MANAGEMENT: Designed for interns who return to High Hotels for a third summer, have previous work experience in a hotel, or are close to graduation. Interns in this option will be exposed to hotel management practices and will reinforce their understanding of the industry by completing strategic project assignments.

Every High Hotel intern is provided with a job description and performance objectives, and receives at least two performance evaluations during the course of the internship. Upon conclusion of the program, every intern is expected to prepare a presentation for the High Hotel Corporate team highlighting his or her work experience.



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